

Friday, May 17th

09:00 – 09:30 Opening Remarks (Room #550, 50 West 4th Street)

- Batia Wiesenfeld, New York University & Jean-Nicolas Reyt, McGill University
Workshop Kickoff

09:30 – 10:15 Keynote Presentation (Room #550, 50 West 4th Street)

- Yaacov Trope, New York University
Keynote

10:15 – 10:30 Break

10:30 – 12:00 Session 1: Leadership & Power (Room #550, 50 West 4th Street)

Discussion by Pamela Smith, University of California San Diego

- Ece Ercel, ETH Zuerich
Micro-Foundations of Ambidexterity: Effects of Power
- Merrick Osborne, University of Southern California
Don't you ever change: how followers respond to a leader's shifting preferences
- Yidan Yin, University of California, San Diego
From Power to Choice: High Power Activates a Choice Mindset

12:00 – 13:00 Lunch (Gardner Commons Room, 46 West 4th Street)

13:00 – 14:30 Session 2: Psychological Distance (Room #550, 50 West 4th Street)

Discussion by Cheryl Wakslak, University of South California

- Alex Kaju, University of Toronto
Artificially Yours: Algorithmic Prediction and Psychological Distance
- Hayley Blunden, Harvard University
The Impersonal Touch: Psychological Distance Promotes Feedback Delivery
- Robert Barrett, University of Iowa
How much time is left? Examining temporal construal within teams.

14:30 – 14:45 Break

14:45 – 16:15 Session 3: Diversity & Conflict (Room #550, 50 West 4th Street)

Discussion by Jean-Nicolas Reyt, McGill University

- Yair Berson, Bar-Ilan University
Peace Now? Peace Later! Temporal Distance in Intergroup Conflict
- Ashli Carter, Columbia University
Understanding Self-Other Asymmetry in Diversity Beliefs
- Christy Zhou Koval, Hong Kong University of Science and Technology
A Construal Level Perspective of Intersectionality

16:15 – 16:30 Break

16:30 – 18:00 Session 4: Organizational Change (Room #550, 50 West 4th Street)

Discussion by Joe Magee, New York University

- Jacob Cha, Seoul National University
Construal Level Theory Meets Modern Employment Relations? The Psychological Distance of Corporate Elites Influence Organizational Downsizing
- Samantha Dodson, University of Utah
Leader Gender and Construal Elicitation: Is He Seen as more Visionary than She?
- Patrick Groulx, HEC Montréal
Could the Forest Be Threatening? the Effect of Construal Level on Negative Appraisal of Organizational Change in Contexts of Poor Change Management History

18:00 - 18:15 Social Activities Briefing (Room #550, 50 West 4th Street)

Saturday, May 18th

09:00 – 09:30 Morning Briefing (Room #550, 50 West 4th Street)

09:30 – 10:15 Keynote Presentation (Room #550, 50 West 4th Street)

- Nira Liberman, Tel Aviv University
Keynote

10:15 – 10:30 Break

10:30 – 12:00 Session 5: Decision Making (Room #550, 50 West 4th Street)

Discussion by Ken Fujita, Ohio State University

- Chan Hyung Park, Washington University in St. Louis
Getting to the Root of Things: Effect of Epistemic Motivation and Construal Level on Problem Formulation
- Tina Nguyen, The Ohio State University
Knowledge of the Benefits of High-Level and Low-Level Construal Predicts Strategic Task Preparation Decisions
- Martina Raue, Massachusetts Institute of Technology
Prospect Theory Meets Construal Level Theory

12:00 – 13:00 Lunch (Gardner Commons Room, 46 West 4th Street)

13:00 – 14:30 Session 6: Floundering vs. Flourishing (Room #550, 50 West 4th Street)

Discussion by Batia Wiesenfeld, New York University

- Brianna Caza, University of Manitoba
Stress, Construal Level, and Resilience in Independent Professional Work
- Jean-Nicolas Reyt
The Effects of Construal Level on Social Network Activation
- Elena Stephan, Bar-Ilan University
Time Travel as a Route to Self-affirmation

14:30 – 14:45 Break

14:45 – 15:45 Session 3: Entrepreneurship & Idea Evaluation (Room #550, 50 West 4th Street)

Discussion by Naomi Rothman, Lehigh University

- Tricia Staats, The University of North Carolina at Chapel Hill
Pitch to Your Audience: How pitch concreteness and judge experience affect evaluations
- Hadar Ram, University of Southern California
The Effect of Psychological Distance on Equity Split Negotiation

15:45 – 16:15 Break

16:15 – 17:15 Session 4: Justice & Ethics (Room #550, 50 West 4th Street)

Discussion by Joel Brockner, Columbia University

- Gijts van Houtwelingen, University of Amsterdam
“A higher loyalty”: Loyalty vs. Fairness Conflicts and the Role of Construal Level
- Irina Cojuharenco, University of Surrey
Can psychological distance shift criteria of moral judgment?