

Annual Workshop

Schedule for Thursday May 20th, 2021

09:30 – 10:00 (Eastern) | 06:30 – 07:00 (Pacific) | 7:30 – 08:00 (Mountain) | 16:30 – 17:00 (Israel)

Greetings and Opening Remarks

Jean-Nicolas Reyt, McGill University
Workshop Kickoff

10:00 – 11:25 (Eastern) | 07:00 – 08:25 (Pacific) | 08:00 – 09:25 (Mountain) | 17:00 – 18:25 (Israel)

Session 1: Exploring New Research Methods

Discussion by Ken Fujita, Ohio State University

Using Machine Learning to Measure Linguistic Concreteness in Advice, Plan-Making, and Beyond

Michael Yeomans, Imperial College

Dynamic Behavioral Identification Form: A Novel Measure of Abstraction

Tina Nguyen, Ohio State University

Using Machine Learning to Validate a Within-Subjects Construal Level Manipulation

Phuong Le, Ohio State University

11:35 – 13:00 (Eastern) | 08:35 – 10:00 (Pacific) | 09:35 – 11:00 (Mountain) | 18:35 – 20:00 (Israel)

Session 2: Construal Levels and Gender Differences

Discussion by Cheryl Wakslak, University of Southern California

He's Expected to See the Forest, and She to See the Trees: Gendered Construal-Level Expectations

Rachael Goodwin, University of Utah

Conveying the Forest or the Trees: The Interplay of Construal Level and Gender in Professional Image Construction

Samantha Dodson, University of Utah

Benevolent Sexism? Using Natural Language Processing to Detect Gender Differences in Concreteness in Workplace Feedback

Ariella Kristal, Harvard University



13:00 – 14:00 (Eastern) | 10:00 – 11:00 (Pacific) | 09:00 – 10:00 (Mountain) | 20:00 – 21:00 (Israel)

Break and Social

14:00 – 16:00 (Eastern) | 11:00 – 13:00 (Pacific) | 12:00 – 14:00 (Mountain) | 21:00 – 23:00 (Israel)

Session 3: Predicting Construal Levels

Discussion by Marlone Henderon, University of Texas at Austin

Construing Hypotheticals: How Likelihood and Counterfactuals Affect Level of Abstraction

Guy Grinfeld, Tel-Aviv University

Fear, Anxiety, and Construal Level

Lewend Mayiwar, Norwegian Business School

Languages Speak Louder Than Actions: Foreign Language Increases Prosocial Behavior by Prompting an Abstract Construal

Rui Du, Baruch College

Perceptions of Shared Opinions with Close and Distant Others

Maryam Bin-Meshar, New York University

Annual Workshop

Schedule for Friday May 21st, 2021

09:30 – 10:00 (Eastern) | 06:30 – 07:00 (Pacific) | 7:30 – 08:00 (Mountain) | 16:30 – 17:00 (Israel)

Greetings

Jean-Nicolas Reyt, McGill University
Social Event

10:00 – 11:25 (Eastern) | 07:00 – 08:25 (Pacific) | 08:00 – 09:25 (Mountain) | 17:00 – 18:25 (Israel)

Session 4: Groups, Leadership and Cognition

Discussion by Pamela Smith, University of California, San Diego

Group-Based Construal Level Stereotypes: Perceived Differences in Groups' Abstract Versus Concrete Cognitive Style

Ashli Carter, New York University

Concrete or Abstract Multiculturalism? How Diversity Approaches Impact Advantaged Group Employees

Andrea Villafuerte, University of Southern California

Replacing Leadership by Vision with the Leadership of Vision: The as-Yet-Impossible Prototype
Kris Mikel Hong, Tsinghua University

11:35 – 13:00 (Eastern) | 08:35 – 10:00 (Pacific) | 09:35 – 11:00 (Mountain) | 18:35 – 20:00 (Israel)

Session 5: Distances and Employee Behavior

Discussion by Batia Wiesenfeld, New York University

Implicit Ironic Empathy Effect for High-Status Individuals

Britt Hadar, Princeton University

Unpacking Virtual Work's Dual Effects on Employee Well-Being

Sumita Raghuram, San Jose State University

The Role of Interaction Frequency, Target, and Mode in Predicting Employee Challenging Voice
Andrew Brodsky, University of Texas at Austin

13:00 – 14:00 (Eastern) | 10:00 – 11:00 (Pacific) | 09:00 – 10:00 (Mountain) | 20:00 – 21:00 (Israel)

Social Event