

Annual Workshop
Schedule for Thursday May 19th, 2022

09:30 – 10:00 (Eastern) | 06:30 – 07:00 (Pacific) | 7:30 – 08:00 (Mountain) | 16:30 – 17:00 (Israel)

Greetings and Opening Remarks

Jean-Nicolas Reyt, McGill University

10:00 – 12:00 (Eastern) | 07:00 – 09:00 (Pacific) | 08:00 – 10:00 (Mountain) | 17:00 – 19:00 (Israel)

Session 1: Communication and Framing

Discussion by Cheryl Wakslak, University of Southern California

The Effects of Communication Medium on Performance and Effort in Interdependent Tasks: A Lab Experiment

FNU Adrianto, University of Minnesota

Framing Organizational Change Messages: The Fit Between Temporal Distance, Construal Level, and Regulatory Focus

Sevgi Emirza, Dokuz Eylül University

Self-control Signals and Affords Power

Shuang Wu, University of California San Diego

12:00 – 13:00 (Eastern) | 09:00 – 10:00 (Pacific) | 10:00 – 11:00 (Mountain) | 19:00 – 20:00 (Israel)

Break and Social Activities

13:00 – 15:00 (Eastern) | 10:00 – 12:00 (Pacific) | 11:00 – 13:00 (Mountain) | 20:00 – 22:00 (Israel)

Session 2: Stress, Threats and COVID

Discussion by Pamela Smith, University of California San Diego

Weathering the Storm? The Experience of Disruptive Collective Life Events Undermines the Effectiveness of Cognitive Re-Construal as a Self-Regulatory Strategy.

Gijs van Houwelingen, University of Amsterdam

Anxiety and Fear Differ in Construal Level and Scope

Lewend Mayiwar, BI Norwegian Business School

Perceived Scope of Threats and Psychological Distance - Does Psychological Proximity to an Organization Broaden the Scope of Threat?

Richard Rekdal, BI Norwegian Business School

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Session 3: Identity and Self-Perception

Discussion by Dorit Treister, Ben-Gurion University of the Negev

A Sociocognitive Agency Theory: The Interaction of Role Identification and Cognitive Processing Abstraction

Kris Hong, Tsinghua University

Independent Workers' Ambivalent Identification With Their Client Organizations

Neveen Saied, Ghent University

Dirty Heroes? Increased Esteem and Stigma Among Health Care Workers During the COVID-19 Pandemic

J. Matt Hughey, University of Utah

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Session 4: Leadership and Employee Behavior

Discussion by Batia Wiesenfeld, New York University

Scarcity Reduces Exploration of New Options

Britt Hadar, Princeton University

A Construal Level Approach to Situational Knowledge Problems and Micro-Level Entrepreneurial Action

Yesim Uygur Ozel, Sabanci University

Processing Global Fads and Fashions: An Asian Route to Design

Alexander Hoppe, University of Pennsylvania

Leader Gender and Construal Elicitation: An Advantage for Executive Women

Samantha Dodson, University of Utah